



Nofima



Documenting Social Sustainability in the Norwegian Wild Catch fisheries

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Facts about Nofima



PROJECTS

606

in which Nofima
is engaged in



CUSTOMERS
FROM

32

different countries



EMPLOYEES

390

60% women and 40%
men
168 have a PhD.



TURNOVER

623

Million NOK in 2017

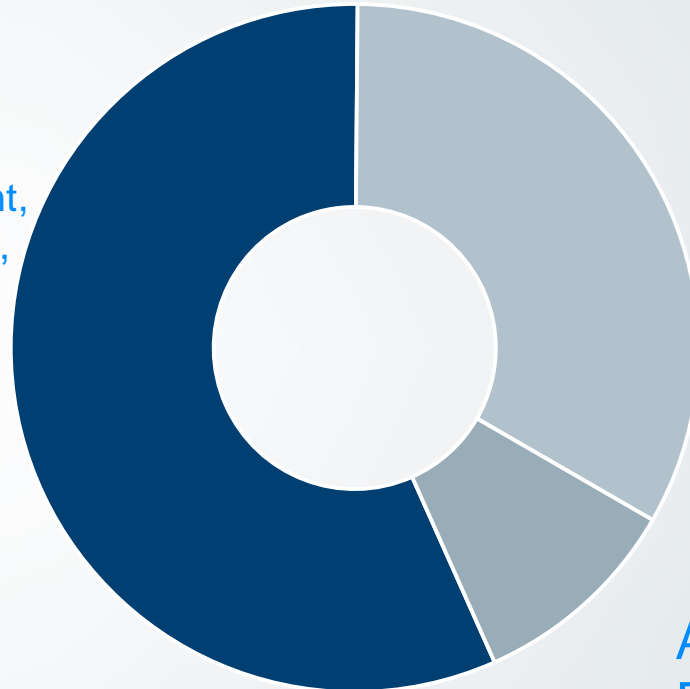
Offices



Nofima is owned by

The Norwegian government,
under the Ministry of Trade,
Industry and Fisheries.

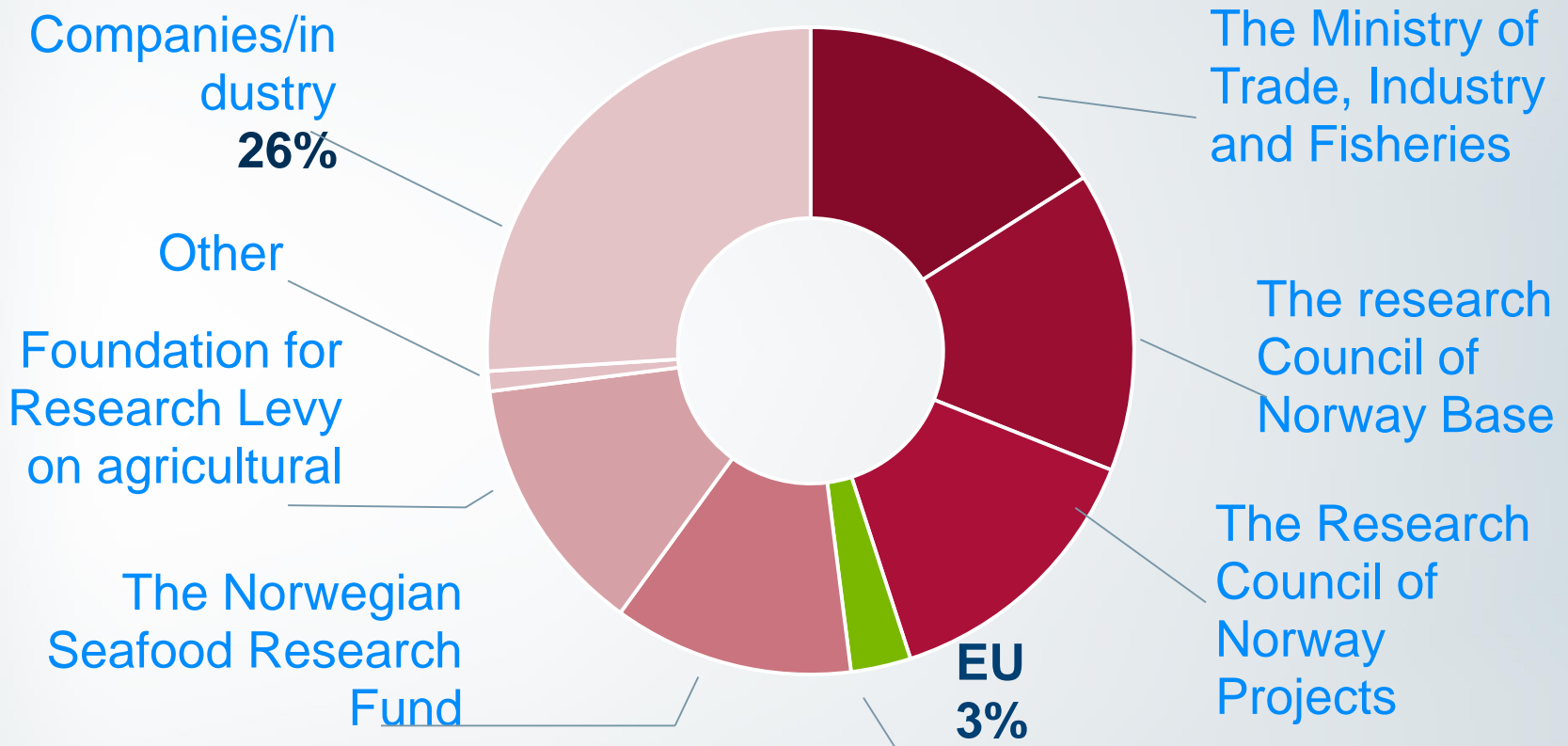
56,8 %



Stiftelsen for
landbrukets
næringsmiddelforskning

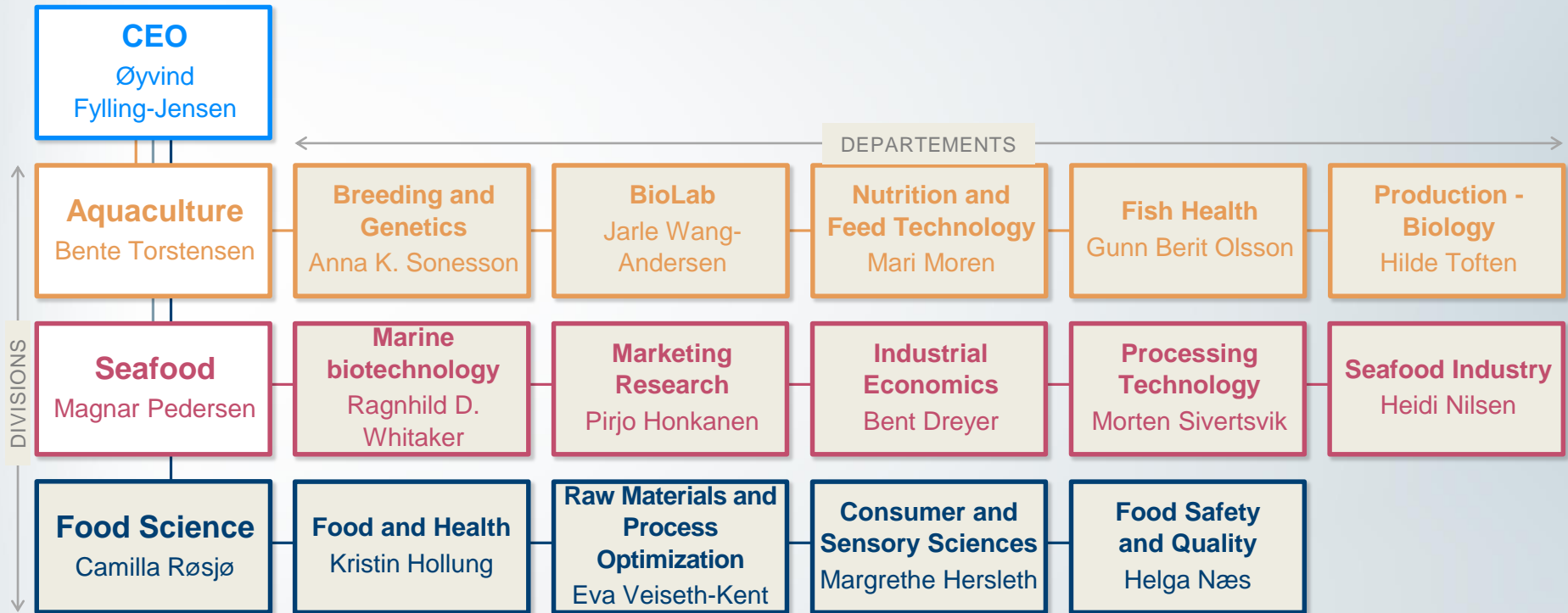
Akvainvest Møre og
Romsdal

Sources of income 2018



Organization

Updated 01.01.2018



The project

- Financed by The Norwegian Seafood research fund
- On initiative of Fiskebåt og Norges Fiskarlag (Vessels owners- and fishermen organisations)
- Reserach institutions:
 - Nofima – Bjørg Nøstvold og Pirjo Honkanen
 - FaFo – Anne Mette Ødegård
 - University of Stirling – James A. Young
- Finished by May 2019



How

1. Evaluate the status of social sustainability
2. Identify most important indicators for social sustainability and validate these with Norwegian trade unions, fleet, industry and customers
3. Document how Norwegian authorities control, act and react when laws are infringed
4. Conduct a risk evaluation
5. Provide a document describing Norwegian social sustainability including enforcement and consequences of noncompliance.

Aim

Provide a document, satisfying customer requirements, detailing how social sustainability is safeguarded throughout the wild capture seafood value chain.

ILO 188 implemented in Nov. 2018



Photo: Nofima

Background:

1. History
2. The Nordic Model
3. Stock management

1. History

- Råfiskloven
- Sales organisations
- Fees – securing pension, minimum wage, sick and injury insurance

2. The Nordic Model



Photo: Nofima

- Fleksibility and security



Photo: Nofima

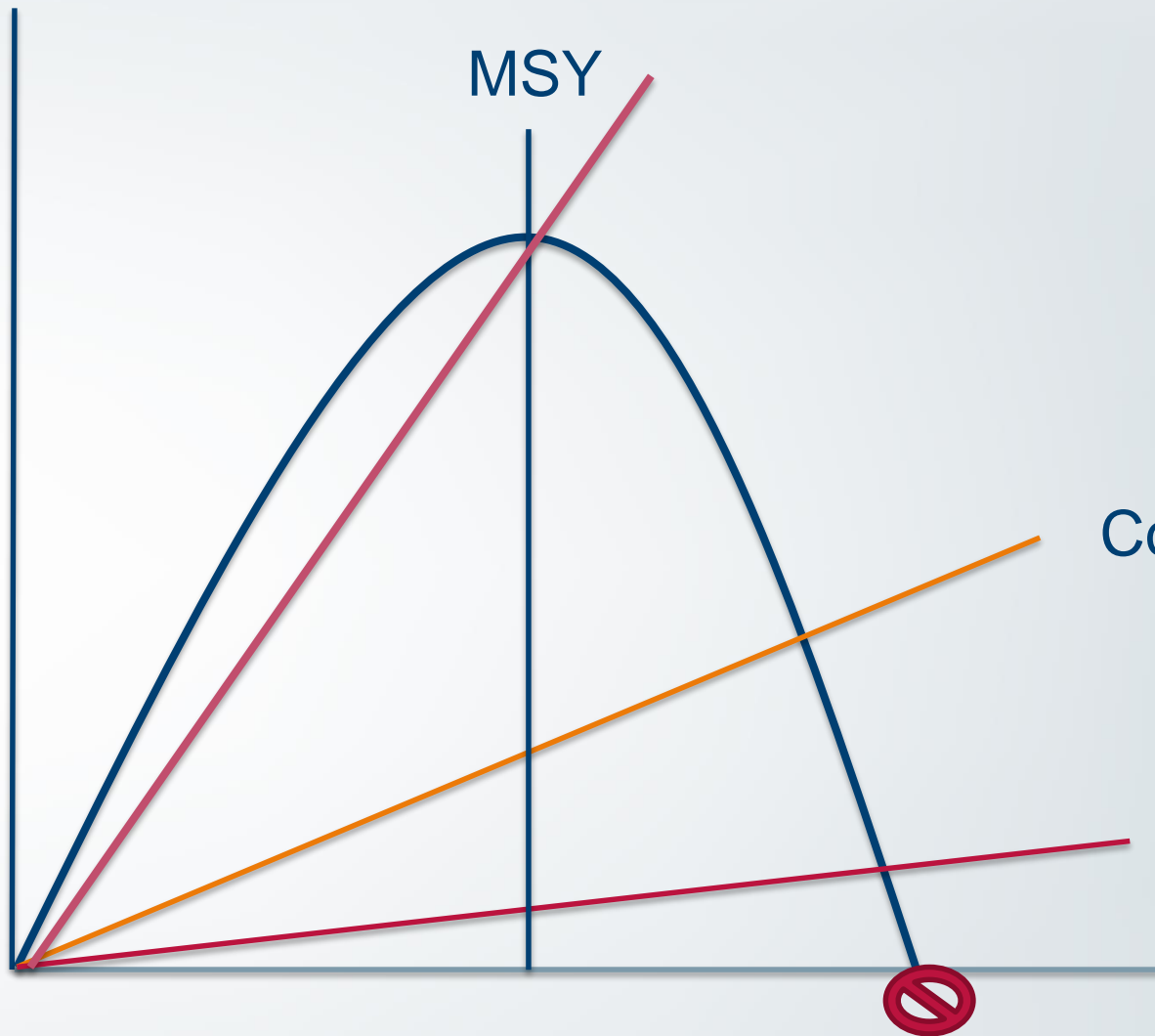
Photo: Nofima

3. Sustainable stock management

- Predictability
- Total quota
- Individual quota
- Closed access



Yield
of
stock



Effort

What is social sustainability?

1. Safety

What is social sustainability?

- Safety
- Security

Changes have taken time



Now:

1. High income!
2. Safety improving



Foto: Nofima

3. Recruitment is growing



Photo: Nofima

4. Status is improving



Photo: Nofima



Thank you for your attention

www.nofima.no